



Code of Ethics

Integrity and Professionalism

- a. Foundation members will act with honesty, integrity, and professionalism in all interactions and activities related to the Foundation.
- b. Members will adhere to ethical standards and legal obligations, ensuring transparency and accountability.

Respect and Inclusivity

- c. The Foundation will foster an environment of respect, treating all individuals with dignity and fairness, regardless of their background, race, ethnicity, gender, age, religion, or sexual orientation.
- d. Members will value diverse perspectives and promote inclusivity within the Foundation and the communities it serves.

Confidentiality and Privacy

- e. Foundation members will respect the privacy and confidentiality of all stakeholders, including donors, volunteers, students, staff, and partners.
- f. Members will handle sensitive information responsibly and only disclose it when necessary and authorized.

Conflict of Interest

- g. Members will avoid conflicts of interest that may compromise the Foundation's integrity or create the appearance of impropriety.
- h. Should a conflict of interest arise, members will disclose it promptly and recuse themselves from decision-making processes where their interests may influence outcomes.

Stewardship of Resources

- i. The Foundation will manage its financial resources responsibly, efficiently, and transparently, ensuring the funds are used for their intended purposes.
- j. Members will exercise prudent judgment when making financial decisions and maintain accurate records of financial transactions.

Compliance with Laws and Regulations

- k. Members will comply with all applicable laws, regulations, and ethical standards governing the nonprofit sector, education, and philanthropy.
- l. The Foundation will proactively monitor and address any legal and regulatory requirements changes that may impact its operations.

Ethical Fundraising Practices

- m. The Foundation will conduct its fundraising activities with integrity, adhering to ethical fundraising practices and principles.
- n. Members will provide accurate and truthful information to donors, ensuring transparency about the Foundation's programs, initiatives, and financials.

Continuous Improvement and Learning

- o. Foundation members will engage in ongoing professional development to enhance their knowledge, skills, and understanding of the education sector and nonprofit governance.
- p. The Foundation will regularly evaluate its operations, programs, and impact to ensure continuous improvement and effectiveness.

By adhering to this Code of Ethics, the Great Valley School District Education Foundation demonstrates its commitment to the highest standards of ethical conduct and its dedication to serving the community's educational needs with integrity and accountability.